

Metro Nashville

PUBLIC WORKS

08/08/2016

MPW Status

Progress toward addressing observations:

- MPW is continuing to develop a top notch safety program. Change has been put into motion in every aspect of our safety program and tremendous strides have been made to reinforce and strengthen the program. Notable strides have been made as evidenced by the following:
 - Injuries on the job at Public Works have decreased nearly 45% when comparing Jan-June 2015 to Jan-June 2016.
 - Total injuries for 2016 are trending to be 31% percent lower than 2015.
- MPW Safety Manual: A safety manual specific to MPW's needs that is consistent with Metro's Safety Guidelines and TOSHA requirements has been created. Ongoing training of employees is underway to ensure that all employees are aware of all safety policies and procedures. The safety manual contains 25 written plans including:
 - Accident reporting and investigation plan
 - Back safety plan
 - Compressed Gas Program
 - Confined Space Program
 - Emergency Action Plan
 - First Aid/CPR/AED Plan
 - Hearing Conservation
 - Safe Driving
- MPW is continuing testing of work equipment for noise levels to ensure employees are protected from hearing loss, as a greater emphasis is being placed on hearing conservation.
- Emergency Action Plan and evacuation maps have been developed and posted for each MPW site. Employee meetings around these new maps are taking place as the next step. The maps include information specific to each building on the location of fire extinguishers, AEDs, evacuation routes, shelter-in-place areas, first aid kit locations, and spill kit locations.
- Job Hazard Analysis (JHA): MPW has created JHAs for each field activity to establish the necessary safety training, protective equipment, and policies and procedures for employees to perform their jobs. Training and observations are ongoing.
- New Employee Orientation and Safety Training: Newly hired employees are required to take this training prior to beginning their work. This training covers Hepatitis B, Blood Borne Pathogens, Safe Backing (which includes information on the ANSI standard), Work Zone Safety, Right To Know, Hazard Communications, Personal Protective Equipment and more. Additionally, employees receive supervised on the job training that provides them with proper operating procedures for vehicles and equipment prior to use. Employees are trained in OSHA and Department specific training requirements.

- We have begun implementation of a new software package, IHS Compliance Suite, that will allow us to manage and monitor compliance with safety training as well as job specific safety requirements. This software will additionally promote consistency in maintaining records.
- Hazardous Materials/Workplace Chemical List: MPW has overhauled the process to keep the workplace chemical list up to date and accurate for each facility.
- Asbestos awareness training was conducted Spring/Summer 2016. MPW has received a proposal to conduct air sampling in two of our facilities to evaluate breathing conditions in these areas. Once sampling is complete, appropriate measures will be implemented and any necessary abatement processes will be contracted.
- Employee observations for personnel performing various field activities are being conducted to evaluate measures that are in place for worker safety.